



**POLICY DOCUMENT  
ON  
GENDER  
SENSITIZATION**

**BHARATIYA  
MAHAVIDYALAYA,  
RAJAPETH,  
BADNERA ROAD,  
AMRAVATI**

## **GENDER SENSITIZATION POLICY**

### **INTRODUCTION:**

Bharatiya Mahavidyalaya Amravati is committed to fostering an inclusive and respectful environment that promotes equality and recognizes the diversity of its members. This Gender Sensitization Policy is designed to create awareness, prevent discrimination, and address gender-based issues within the institution.

### **SCOPE:**

This policy applies to all students, faculty, staff, and visitors associated with Bharatiya Mahavidyalaya Amravati.

### **DEFINITIONS:**

- a. Gender Sensitization: The process of creating awareness and understanding of gender-related issues, fostering respect for diverse gender identities, and promoting equality.
- b. Gender-based Discrimination: Any unfair treatment or prejudice based on an individual's gender, including but not limited to harassment, stereotyping, and exclusion.

### **OBJECTIVES:**

- a. To create a campus culture that is free from gender-based discrimination and harassment.
- b. To promote gender equality in all aspects of academic and non-academic activities.
- c. To provide educational programs and resources that raise awareness about gender issues.
- d. To establish procedures for reporting and addressing incidents of gender-based discrimination.

### **RESPONSIBILITIES:**

- a. The Bharatiya Mahavidyalaya Amravati administration is responsible for implementing and enforcing the Gender Sensitization Policy.



**SUSTAINABLE TRANSPORTATION:**

- a. Encourage the use of public transportation, bicycles, and electric vehicles.
- b. Provide designated parking spaces and charging stations for electric vehicles.
- c. Promote carpooling initiatives among students, faculty, and staff.

**GREEN SPACES AND BIODIVERSITY:**

- a. Preserve and enhance green spaces on campus.
- b. Implement landscaping practices that support local biodiversity.
- c. Conduct tree-planting and habitat restoration initiatives.

**EDUCATION AND AWARENESS:**

- a. Integrate environmental sustainability topics into the curriculum.
- b. Conduct awareness campaigns, workshops, and seminars on green practices.
- c. Provide resources for students and staff to learn about and engage in sustainable practices.

**PROCUREMENT AND SUPPLY CHAIN:**

- a. Give preference to eco-friendly and sustainable products in procurement.
- b. Work with suppliers and vendors who adhere to environmentally responsible practices.

**MONITORING AND REPORTING:**

- a. Establish a system for monitoring and reporting on the progress of green initiatives.
- b. Regularly communicate updates and achievements to the campus community.

**CONTINUOUS IMPROVEMENT:**

- a. Periodically review and update the Green Campus Initiatives Policy to align with the latest sustainability standards.
- b. Encourage feedback from the campus community to identify areas for improvement.

**COMPLIANCE AND ENFORCEMENT:**



#### **SUSTAINABLE TRANSPORTATION:**

- a. Encourage the use of public transportation, bicycles, and electric vehicles.
- b. Provide designated parking spaces and charging stations for electric vehicles.
- c. Promote carpooling initiatives among students, faculty, and staff.

#### **GREEN SPACES AND BIODIVERSITY:**

- a. Preserve and enhance green spaces on campus.
- b. Implement landscaping practices that support local biodiversity.
- c. Conduct tree-planting and habitat restoration initiatives.

#### **EDUCATION AND AWARENESS:**

- a. Integrate environmental sustainability topics into the curriculum.
- b. Conduct awareness campaigns, workshops, and seminars on green practices.
- c. Provide resources for students and staff to learn about and engage in sustainable practices.

#### **PROCUREMENT AND SUPPLY CHAIN:**

- a. Give preference to eco-friendly and sustainable products in procurement.
- b. Work with suppliers and vendors who adhere to environmentally responsible practices.

#### **MONITORING AND REPORTING:**

- a. Establish a system for monitoring and reporting on the progress of green initiatives.
- b. Regularly communicate updates and achievements to the campus community.

#### **CONTINUOUS IMPROVEMENT:**

- a. Periodically review and update the Green Campus Initiatives Policy to align with the latest sustainability standards.
- b. Encourage feedback from the campus community to identify areas for improvement.

#### **COMPLIANCE AND ENFORCEMENT:**



- a. Ensure that all members of the campus community adhere to the Green Campus Initiatives Policy.
- b. Implement appropriate measures and disciplinary actions for non-compliance.

### CONCLUSION:

Bharatiya Mahavidyalaya, Amravati is committed to creating a sustainable and eco-friendly campus that contributes to a healthier planet. By implementing the Green Campus Initiatives Policy, we aim to instill a sense of responsibility and environmental stewardship among our students, faculty, and staff.



DR. VIJAY D. BHANGE

IQAC, CO-ORDINATOR  
IQAC  
CO-ORDINATOR  
BHARATIYA MAHAVIDYALAYA  
AMRAVATI.



DR. ARADHANA G. VAIDYA

PRINCIPAL  
Principal  
Bharatiya Mahavidyalaya,  
Amravati.

